



bizwomen

PHOENIX BUSINESS JOURNAL

MENTORING **MONDAY**

Monday, February 12, 2018

A speed coaching and networking event
powered by bizwomen.



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BUSINESS JOURNAL

Mentors



1 | Catherine Alonzo | CEO, Javelina

Originally from the UK, Catherine Alonzo moved to Arizona in 2005 to complete her master's degree in Public Administration at ASU. She is CEO and founding partner of Javelina, a change-engineering company helping clients realize their vision of change through cutting-edge strategies for marketing and political campaigns. With a background in political campaigns, Catherine specializes in creative approaches to build brands that move the target audience. She was a part of the teams that raised Arizona's minimum wage in 2016; elected Phoenix Mayor Greg Stanton and Tempe Mayor Mark Mitchell; and passed numerous local and school initiatives.



2 | Rhonda Bannard | Founder, Chief Connector, Inspired Connections

Rhonda Bannard believes relationships matter. She is a creative strategist in relationship development and social responsibility initiatives. Backed by 30 plus years of expertise and 16 years in running her own company, Inspired Connections, Rhonda is often asked to speak, facilitate or lead thoughtful conversations to support an organization's goals. Rhonda has held management positions at the Greater Phoenix Chamber of Commerce, Downtown Phoenix Partnership and March of Dimes. Rhonda has volunteered for decades, mentors many women, is a Phoenix Business Journal 2015 Businesswoman of the Year and past "40 under 40" honoree.



3 | Lorraine Bergman | President/CEO, Caliente Construction Inc.

Arizona native Lorraine Bergman is the president of Caliente Construction Inc. Founded in 1991, Caliente is ranked as the 25th largest construction company in Arizona and is the fifth largest woman-owned company in the state. One of Lorraine's great passions is serving the community. She is the winner of the 2010 ACE Most Admired CEO, 2009 ASU Spirit of Enterprise award and 2009 Construction Financial Managers Association Construction Executive of the Year among other honors. Lorraine has raised two successful children who are also actively involved in the family business and is a devoted grandmother of five.



4 | Susan Brooks | High Performance Coach, Business Solutions for Women Business Owners | Susan Brooks is a leading business coach in Arizona for women business owners on their way to their first million in profitable revenue. With more than 30 years of "boots on the ground, in the trenches" experience as the co-founder of Cookies from Home, an award-winning multimillion-dollar company. She uses proven strategies that create a financially sustainable business and still remain competitive in a changing market. Susan brings her first-hand knowledge and expertise to her coaching clients. Susan also is a sought-after international speaker and author.



5 | Tyler Butler | Founder & CEO, 11Eleven Consulting

Tyler Butler is a dynamic leader known as an expert corporate social responsibility practitioner and a community activist. She is founder and CEO of 11Eleven Consulting, a boutique corporate social responsibility consulting firm. Tyler formally led community engagement efforts for Microsoft and GoDaddy and is solely responsible for creating the global strategy and structure of GoDaddy's employee engagement and giving efforts. Tyler also is the society and fashion contributor for Frontdoors Media. She serves on the board for the Arizona Science Center, the Greater Scottsdale Boys & Girls Clubs and Scottsdale Leadership



6 | Laura Capello | President/CEO, Big Brothers Big Sisters of Central AZ

Laura Capello, was named president and CEO of Big Brothers Big Sisters of Central Arizona in 2012. She has been with the organization since 1998, however, she took some time away from the agency between 2005 and 2011 to do her own consulting work to assist other nonprofits, such as the Mesa Arts Center, Celebrity Fight Night Foundation, the Arthritis Foundation, Blue Cross Blue Shield and Luke Air Force Base, with strategic planning, marketing and special events. She also worked with the ASU Lodestar Center for Philanthropy and Nonprofit Innovation and developed and ran their Generation Next Nonprofit Leadership Academy.



7 | Renie Cavallari | CEO, Aspire

Renie Cavallari is an energetic trainer, strategist, speaker, author and leader who has delivered measurable results for businesses around the world over the past 22 years. Renie founded Aspire in 1995 and since then has worked with thousands of clients around the world. As a powerhouse business leader, Renie helps companies achieve breakthrough results by utilizing her time-tested sales approaches, training and learning techniques, strategic marketing processes, and team building solutions.



8 | Amada Cruz | Director & CEO, Phoenix Art Museum

Amada Cruz has been the Sybil Harrington Director and CEO of the Phoenix Art Museum since February 2015. Born in Havana, Cuba, Amada studied art history and political science at New York University. Her first museum position was as a curatorial intern at the Solomon R. Guggenheim Museum in New York. Other museum positions have included posts as associate curator, Hirshhorn Museum and Sculpture Garden at the Smithsonian Institution; acting chief curator and Manilow Curator of Exhibitions at the Museum of Contemporary Art in Chicago; and director of the Center for Curatorial Studies Museum at Bard College.



9 | Michelle Donati-Grayman | Communications Manager, AAA Arizona

Michelle Donati-Grayman is a third-generation Arizona native. For more than a decade, she's played an essential role developing and executing AAA Arizona's communications strategy. From supporting local military families to serving as an online tutor to help Valley children improve reading skills, Michelle is passionate about giving back to the community. For her professional achievements, leadership and commitment to the community, she was honored as a 2017 Athena Young Professional finalist by the Greater Phoenix Chamber of Commerce. Outside of work, you can find Donati-Grayman wrangling her twin preschoolers, Moses and Elias, and toddler Silas.



10 | Leigh Dow | CEO, 48 West Agency

Leigh Dow provides clients expertise in crafting creative PR, marketing and communications strategies that deliver strategic results and engage influencers. She has lead complex initiatives in response to evolving buying patterns and shaped the public profile and reputation for personal and company brands in both international and local markets. Whether it's maintaining high-profile relationships, introducing new products or delivering PR activation at the Super Bowl, projects she's worked on have appeared in Forbes, International Business Times, the Wall Street Journal, the New York Times, NFL Network, ESPN, Sports Illustrated and more.



11 | Kathy Foster | SR. VP, Colliers International

Kathy is a former corporate real estate executive with 13 years of experience at a major health care company. For the past 10 years, she has advised occupiers of corporate real estate as a senior vice president at Colliers. Kathy recently received her master's degree in Commercial Real Estate with CoreNet and was recognized by the Phoenix Business Journal as a 2015 Top Woman in Business and Brokerage Partner of the Year. Kathy offers a unique perspective as a top producer in a male-dominated market. She is passionate about her work with nonprofits, serving as vice chair for AASK, as a board member for Seedspot, ColliersAZCares and on the steering committee for the MCCC Veteran's Success Project.



12 | Pam Gaber | CEO, Gabriel's Angels

In 2000, Pam Gaber founded Gabriel's Angels, a 501(c)(3) nonprofit organization. She recognized the pressing and documented need in the community to enhance the lives of neglected and abused children through the application of pet therapy. The organization was named after Pam's Weimaraner, Gabriel, who began his career by visiting the children residing at the Crisis Nursery in Phoenix. Presently there are 175 Pet Therapy Teams reaching 14,500 children annually. Her achievements include being named a 2010 Women in Business by the Phoenix Business Journal, and in 2011 she was chosen as the YWCA Woman of Excellence in the nonprofit sector.



13 | Pam Giannonatti | Corporate Affairs Manager, Fry's Food Store - Kroger Co.

Pam Giannonatti has been a proud associate at Fry's Food Stores for more than 33 years. During her tenure, she has held several positions. Currently, as corporate affairs manager, she works to grow the company's reputation and build strong community relationships. Pam enjoys working and volunteering with local nonprofit partners like St. Vincent de Paul and local food banks. She is passionate about making a difference through nonprofit leadership, and the community has appreciated her efforts with honors such as the 2016-2017 Junior League of Phoenix Community Ambassador of the Year and 2017 USO Certificate of Recognition, to name a few.

Mentors



14 | Jacki Grainger | VP, Community Relations, Bank of Arizona

Jacki Grainger leads the community relations and brand development efforts for Bank of Arizona, a division of \$32 billion regional financial services company, BOK Financial. During her 10 years in the role, she created the bank's community programs and giving strategies for the bank. Today, 85 percent of the bank's leadership team better serves our community by serving on nonprofit boards. She also initiates community programs empowering employees to use their time and talent in our community. Previously, Jacki served as the director of sales and marketing for the Fiesta and Cactus bowls. Her primary philanthropic affiliations revolve around children and education.



15 | Annie Groth | CFBS, MassMutual AZ

Annie Groth has a deep commitment to end inequality by challenging the status quo and creating hope and opportunities for all people. Annie is founder of the Maximization Team, Inc., which was established in 2000. Currently, Annie is a financial services professional with MassMutual. She is a giver ... a community leader, advocate, mentor, civil rights champion, powerful speaker and passionate about community service. She is committed to leaving the world a better place for all. Annie's accomplishments include Outstanding Woman in Business, Community Gold Service Award, Nomination for Financial Advisor of the Year and a Special Congressional Recognition.



16 | Kristi Hall | Creator, Conscious Connections

Kristi Hall is an author, speaker, and creator of Conscious Connections, a local community for more than 6,000 purpose-based business women. Her membership community offers live educational events, retreats, soul stirring content, business masterminds and a speaker's coaching circle. She is guided by her core values of self-awareness, human potential, love, accountability and vulnerability. Conscious Connections is a place for women to have meaningful conversations about life, relationships and business.



17 | Katharine Halpin | Founder & CEO, The Halpin Companies, Inc.

Katharine Halpin has been facilitating corporate transactions and transitions since 1995. The Halpin Companies' clients typically realize growth of 200-300% because of the alignment gained by using the Halpin methods. Katharine is the Author of *Alignment for Success: Bringing Out the Best in Yourself, Your Teams and Your Company*. Katharine founded The Halpin Companies to fill a void she saw every day in her CPA career; a narrow focus on financial and legal aspects of transitions but no focus on the people aspects. The Halpin Companies' clients include companies of all sizes from Juneau, Alaska to Brussels, Belgium.



18 | Francine Hardaway | Co-founder, Stealthmode Partners

Francine Hardaway, PhD is a serial entrepreneur, investor, and business coach. She began as a college professor, and grew to own the largest marketing firm in Arizona before she sold it to Intel. Her current company, Stealthmode Partners, coaches entrepreneurs in both the business and personal aspects of entrepreneurship. You may find her @hardaway on Twitter.



19 | Sally Harrison | President & CEO, Mesa Chamber of Commerce

Sally Harrison moved from Washington State to Mesa in July 2004. She joined the Mesa Chamber in 2008 bringing with her a marketing, events and foundation management background. She originally served as director of programs with the chamber, then moved to VP of development and has been serving as president and CEO since 2013. Sally serves on the boards of Mesa United Way, Mesa Sister Cities and Mesa Community Roundtable. She is a graduate of Institute for Organization Management Leadership Training; a 2010 graduate of Mesa Leadership; and a Paul Harris Fellow. She also enjoys volunteering at Paz de Cristo and Feed My Starving Children.



20 | Loretta Love Huff | President, Emerald Harvest Consulting LLC

An award-winning marketing strategist, business coach and professional speaker, Loretta Love Huff trains and mentors business owners and sales professionals in closing more sales, landing bigger clients and effectively leading their organizations toward higher profit levels. Loretta also is the author of two books. After holding executive positions with Apple Inc., Sega, Sears, Kraft, PDI Dreamworks and dot com startups, Loretta launched her own consulting firm in 2000. She has been featured in numerous association newsletters and radio shows. Loretta holds a B.S. in psychology from Howard University and an MBA in Finance from the University of Chicago.



21 | Angela Hughey | *Co-founder and President, ONE Community*
Angela Hughey is the co-founder and president of One Community and the One Community Foundation. Founded in 2008, One Community is a member-based coalition of socially responsible businesses, organizations and individuals who support diversity, inclusion and equality for all Arizonans. In 2013 Angela and the One Community team launched the Unity Pledge, an effort by Arizona businesses and individuals to advance workplace equality and equal treatment in housing and public accommodations for the LGBTQ individuals and their allies. Angela and One Community led the Open for Business to Everyone coalition in 2014 in response to SB1062.



22 | Sarah Krahenbuhl | *Executive Director, Phoenix Suns Charities*
As executive director of Phoenix Suns Charities, Arizona native Sarah Krahenbuhl works to raise and grant more than \$1 million annually to Arizona organizations. Sarah implemented the Suns Charities 88 program, a group of professionals making connections for the community who are dedicated to serving the mission of Phoenix Suns Charities through fundraising initiatives. Prior to joining Phoenix Suns Charities, Sarah spent 10 seasons with the Arizona Coyotes, serving as executive director of Coyotes Charities and director of community relations. Sarah has devoted her personal time to serving numerous local organizations through a variety of roles.



23 | Drena Kusari | *General Manager, Southwest & Hawaii, Lyft*
As a general manager at Lyft, Drena Kusari oversees growth strategy, marketing and operations. Under her leadership, Lyft has added over \$40 million in economic value in Phoenix and more than quadrupled ridership. Drena obtained her MBA from Harvard Business School and has worked in the tech space for eight years. Most recently she worked at Infusionsoft. Drena is a dedicated leader and volunteers on multiple boards. She also serves as a mentor to young girls interested in STEM and tech careers. She recently was recognized as a finalist in the Community Hero category of Arizona Top Tech Executive Awards and the Athena Young Professional award.



24 | Jodi Low | *CEO & Founder, U & Improved*
Jodi Low is an accomplished corporate trainer, speaker, and the founder and CEO of leadership development company U & Improved. She has redefined traditional leadership training by creating a sustainable model that empowers graduates with the tools to be more effective and responsive leaders. Among her accomplishments, Jodi launched a teen program to empower young adults to become more confident, motivated stewards of their futures. The success of the program propelled her to create the U & Improved Leadership Foundation in 2016. Jodi, a devoted single parent, has been recognized by various organizations for her accomplishments.



25 | Dr. Connie Mariano | *Founder & President, Center for Executive Medicine*
Dr. Connie Mariano is used to shattering glass ceilings. She was the first military woman to become the White House physician to the president; the first woman director of the White House Medical Unit; and the first Filipino American in U.S. history to become a Navy rear admiral after serving 24 years in the Navy. Connie joined the Mayo Clinic in Scottsdale as an executive health physician in 2001. In 2005, she founded one of the first medical concierge practices in Arizona. Connie is passionate about mentoring businesswomen. She is married to a retired CEO and spends her free time visiting her sons and spoiling her two young grandchildren.



26 | Dr. Joel Martin | *President, Positively Powerful Triad West Inc*
Dr. Joel Martin is an empowering life-changing, business-building, coach, speaker and consultant who specializes in working with business women. She is president of Triad West Inc. and founder of the annual Positively Powerful Woman Awards and programs. She was one of the first women to own and operate a full-service advertising agency. As a new mom, she grew her agency to national prominence, an award-winning staff and millions in billings. She is the author of "How To Be A Positively Power Person" and "MBA: Me Brand Awareness". Joel earned a Ph.D. in communications and an MA in psychology, She is a Wharton Business School Fellow.



27 | Vicki Mayo | CEO, TouchPoint Solution

Vicki Mayo is a serial entrepreneur beginning her first business, a reservation company, at the age of 14. She has gone on to start and grow business across many industries. Her latest endeavor is TouchPoint Solution, maker of a wearable device that alleviates stress in 30 seconds. The company utilizes local vendors wherever possible, as well as legally blind individuals to package and fulfill each box. Vicki's passion for helping others stems from her personal experience of adopting two teenage boys abandoned by their parents when she was only 20 years old. She also serves as a court-appointed special advocate for foster children.



28 | Gay Meyer | AVP HR Operations Regional Offices, USAA

Gay Meyer is the AVP of HR Operations for USAA and is responsible for HR operations for the Phoenix campus and the development of an integrated strategy across all USAA regions. She is also accountable for ensuring all regions meet 100 percent of their hiring goals. Gay is actively engaged with HR communities, local government officials and the military installations to develop a greater Phoenix employment branding strategy that supports the growth of USAA's workforce in our state. Gay is a very active member of USAA's enterprise diversity and inclusion programs. In addition, she is extremely passionate about helping other women develop leadership skills.



29 | Susan F. Moody | Co-Founder, Starshine Communities, Inc.

Susan F. Moody is the co-founder of Starshine Communities Inc., a benefit corporation. Having started over 10 small businesses, Susan recognized the importance of collaboration and support between solopreneurs in order to successfully grow a business that makes a difference and makes money. She is a certified success coach, author and inspirational speaker. Susan also served on the board of the Small Business Association, and was featured on talk radio, NBC, ABC, CBS, and Fox affiliate television stations. Susan is a member of America's Premier Experts, the International Association of Professional Life Coaches and Empowered PHXX.



30 | Christy Moore | Founder & Owner, Social Spin, Inc.

After 20 years leading nonprofits, Christy Moore recently launched Social Spin. This Arizona-based benefit corporation is transforming laundromats and offering on-the-job-training for youth. Through her visionary leadership, these underperforming community assets are becoming vibrant social hubs that celebrate arts, culture and community. Christy also served as CEO of Valley Leadership. There, she furthered the VL's of four decades of impact through a robust and engaged network of 3,000-plus alumni. Christy received the Athena Young Professional Award from the Greater Phoenix Chamber and she and her husband are passionate advocates for children in foster care.



31 | Christine Nowaczyk | Corporate Banking Executive, Bank of Arizona

Christine Nowaczyk leads Bank of Arizona's corporate banking line of business. She joined BOK Financial in 2006 after two decades with JPMorgan Chase. She is president emeritus of the Association for Corporate Growth in Arizona and has received ACG's Global Meritorious Service Award, the highest honor ACG bestows. Her philanthropic efforts focus on improving the lives of Arizona's most vulnerable children. She is board chairwoman for Educare Arizona and has held a gubernatorial appointment to serve on Arizona's P-20 Council. Christine holds a bachelor's degree from Michigan State University and an MBA from Eastern Michigan University.



32 | Sari Roth-Roemer, PhD | Director, Intuitive Psychology, PLC

Dr. Sari Roth-Roemer is the director of Intuitive Psychology PLC and the head of neuropsychology at HealthSouth Scottsdale Rehab Hospital. She trained at Harvard University (M.Ed.), ASU (Ph.D.) and University of Washington School of Medicine with specialization in behavioral medicine, mindfulness, pain management, geropsychology and cognitive evaluation. She lectures at conferences and health care facilities across the country, and her current work explores the role of intuition, compassion and mindfulness in the psychological healing process. She has spent the past 25 years creating a successful business model for her private practice.



33 | LaCoya Shelton | *Vice Chancellor for Human Resources, Maricopa Community Colleges* | LaCoya Shelton is the vice chancellor for human resources at Maricopa Community Colleges. She is a leader with 17 years of experience in all areas of HR. Previous roles include chief HR officer with the Arizona Department of Administration; director of human Resources and development with AHCCCS; and led a complex reform of the state's personnel system. LaCoya is an ASU graduate where she earned bachelor degrees in psychology and business administration. She earned her master's degree in Organizational Management from the University of Phoenix, and is certified as a Senior Professional in Human Resources and Human Capital Strategist.



34 | Jill Siebenbrodt | *VP, Operations, KEO Marketing*
As the vice president of operations at KEO Marketing, Jill Siebenbrodt oversees the day-to-day business of the organization ensuring the successful delivery of client engagements. With over 20 years of marketing operations experience, Jill has worked for advertising agencies and internal marketing departments to improve their systems, processes and communication. She has a passion for inspiring operational excellence, building highly skilled teams, and fostering a great workplace culture. A Wisconsin native, Jill is graduated from the University of Wisconsin-Whitewater with a bachelor's degree in business administration.



35 | Nicole Stanton | *Phoenix Office Managing Partner, Quarles & Brady LLP*
Nicole Stanton is the managing partner of the Phoenix Office of Quarles & Brady LLP and assistant general counsel for the Phoenix law firm. Her practice is focused on business litigation, and she serves as adjunct faculty at the ASU Sandra Day O'Connor College of Law. She was selected as one of the Top 100 lawyers in Arizona for the past three years, listed in Best Lawyers in American for legal malpractice law since 2012, and a Southwest Super Lawyer 2013-present. Nicole founded the statewide anti-bullying initiative, Stop Bullying AZ/The Dion Initiative in 2012. She is the wife of Phoenix Mayor Greg Stanton and mother to Trevor and Violet.



36 | Mallary Tytel | *President/Founder, Healthy Workplaces*
Dr. Mallary Tytel is president and founder of Healthy Workplaces, a national consulting practice that centers on human systems dynamics, women's leadership, coaching and facilitation, diversity and social equity, and creating healthy, productive, and sustainable environments. She served as a key advisor to senior civilian and military personnel within the U.S. Department of Defense and created and delivered innovative leadership training programs in over 40 communities worldwide. She co-founded the Simple Rules Foundation to help individuals, organizations and communities create systems change. Most recently she joined the graduate faculty at Grand Canyon University.



37 | Lisa Urias | *Managing Partner, CoNecs North America*
Lisa Urias combined the forces of her successful advertising/PR agency, Urias Communications, with the prestigious Molera Alvarez Government Affairs, to form CoNecs North America where she serves as managing partner. The agency provides strategic advertising, PR and government affairs services to various Fortune 1000 clients, large nonprofit organizations and agencies throughout the U.S. and Mexico. Prior to this, Lisa spent 12 years in international marketing with the Undersecretary of Energy of Mexico providing marketing consulting to energy companies within the Mexico, and with Salt River Project as the director of international marketing.



38 | Alexi Venneri | *Co-founder & CEO, Digital Air Strike*
Alexi Venneri is the co-founder and CEO of Digital Air Strike, a social media technology company. Before co-founding DAS, Alexi was president of Auto Media/Blue Flame 6, and VP of marketing, PR and investor relations at Dealertrack. Alexi was the 13th employee at Who's Calling taking it from \$200k to \$70 million in just four years as CMO. Alexi also served as the director of marketing for the Seattle Mariners. She the author of the bestselling book "Balls! 6 Rules for Winning the Business Game." Alexi has a BA in marketing from the University of Calgary. She supports numerous charitable organizations and works closely with nonprofits that rescue and rehabilitate animals.



39 | Diana Vowels | General Manager, Galvanize

Diana Vowels is general manager for Galvanize Phoenix. Galvanize teaches web development and data science programs and Diana leads day to day activities of the campus to ensure Galvanize delivers exceptional, consistent experiences to all members, students and entrepreneurs. Diana is a strategic sales and operations leader with experience spanning various roles in tech, health care and media sectors. She came to Phoenix as a media executive at Republic Media and went on to purchase, grow and ultimately sell a local healthcare company before moving into Tech, where she led the Arizona team at Groupon to launch a 150 person team at ASU Skysong in 2015.



40 | Linda Walton | President & CEO, Achieving My Purpose

Linda Walton is the founder and CEO of Achieving My Purpose, a nonprofit established to empower young women to embrace their purpose through personal and professional development. She is an author, speaker, coach and a diversity practitioner. She has demonstrated her leadership skills in the public and private sectors during her tenure at Hallmark Cards, LGC Enterprises and the city of Scottsdale. She operated her own international management consulting firm for 17 years. Linda is a doctoral candidate at Grand Canyon University in psychology. She holds a MBA in finance from Indiana University and a BS degree from Florida State University.



41 | Sandra Watson | President/CEO, Arizona Commerce Authority

Sandra Watson brings more than 20 years of economic development leadership experience to Arizona. During her tenure with the Arizona Department of Commerce, and now the Arizona Commerce Authority, Sandra has led the Business Attraction, Business Development, Innovation & Technology, Workforce and Marketing divisions. She also served as the executive director on the Governor's Council of Innovation & Technology in advancing the state's international management consulting firm for 17 years. Linda is a doctoral candidate at Grand Canyon University in psychology. She holds a MBA in finance from Indiana University and a BS degree from Florida State University.



42 | Candace Wiest | President & CEO, West Valley National Bank

Candace Hunter Wiest is the president and CEO of West Valley Bancorp Inc., and West Valley National Bank. She married at 17, had three children by age 21 and when the youngest child was a few weeks old she became the family's sole provider. Candace has spent 31 years in banking and 24 of those years as a CEO. In 2003 Wiest was elected a director of the Federal Reserve Bank of San Francisco. She serves as a director in the following organizations: Greater Phoenix Leadership, Arizona Bankers Association and CTCA. Public recognition includes being named as one of 100 women to watch nationally by the Business Journals publication BizWomen in 2017 and West Valley Woman of the Year in 2011 among other honors.



43 | Christine Wilkinson | Senior Vice President & Secretary of the University; President & CEO, ASU Alumni Association; Managing Director, Trustees of ASU, Arizona State University

Dr. Christine K. Wilkinson is the senior vice president and secretary of ASU; president and CEO of the ASU Alumni Association; and managing director, Trustees of ASU. Among her other administrative assignments, Christine has served as the vice president of student affairs and the university's interim athletic director. She is a tenured faculty member in the Division of Educational Leadership and Innovation, Mary Lou Fulton Teacher College. Current community engagement includes: Big Brothers Big Sisters of Central Arizona; Community Advisory Council for Wells Fargo Bank; Valley of the Sun United Way; SARRC; and the Arizona Educational Foundation.



44 | Lois Zachary | President, Leadership Development Services

Dr. Zachary is president of Leadership Development Services LLC, a Phoenix consulting firm that specializes in leadership and mentoring, and director of its Center for Mentoring Excellence. She is an internationally recognized expert on mentoring and has been cited as "one of the top 100 minds in leadership" today. With her best-selling books "Creating a Mentoring Culture," "The Mentee's Guide" and the 2012 revision of "The Mentor's Guide," and over 100 published articles, Lois has created a comprehensive set of resources for promoting mentoring excellence for individuals and organizations.

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